

Empowering Women Leaders: From Competence to Excellence

تمكين القيادات النسائية: من الكفاءة إلى التميز

تَطْوِيرُ
الْقِيَادَاتِ
النِّسَائِيَّةِ

Women
in Leadership

الأكاديمية المالية
THE FINANCIAL ACADEMY



#معاً نصنع الأثر
Together_we_make_impact



Fully Sponsored



Module 1: 31 May 2026 - 04 June 2026

Cohort 1: Module 2: 30 Aug 2026 - 03 Sep 2026



Module 1: 27 Sep 2026 - 01 Oct 2026

Cohort 2: Module 2: 29 Nov 2026 - 03 Dec 2026

An ambitious program designed for female leaders in financial institutions in the Kingdom of Saudi Arabia, aiming to empower women leaders and enhance their role in the financial sector. It brings together a distinguished group of female leaders with diverse and extensive leadership experience, focusing on developing their leadership, influencing and negotiating skills to strengthen their professional impact. It provides learning opportunities through specialized training sessions, promotes the exchange of expertise, and builds strong professional networks among participants. It aims to empower female leaders who can create a sustainable impact in the financial sector.

Target Competencies

- Leadership effectiveness, identity and executive presence.
- Financial acumen.
- Increased influence, confidence and effectiveness in the workplace.
- Organizational awareness and power dynamics.

Target Audience

- Emerging and mid-level leaders with 2–6 years of progressive leadership experience.
- Professionals currently leading and managing teams within their organizations.
- Strong English proficiency.

Learning Outcomes

- Deepening participants' financial expertise and enhancing their understanding of the financial sector.
- Building and strengthening leadership presence, influence, negotiation and resilience skills tailored to the financial sector in the Kingdom of Saudi Arabia.
- Shaping leadership identity and developing a clear and impactful leadership style.
- Building a strong professional network among participating leaders.

DAY ONE	DAY TWO	DAY THREE
Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM
Welcome and setting the scene for female leaders in the Banking Industry	Principles of (Peer) Coaching	Digital transformation in finance
10:30- 10:45 AM	10:30- 10:45 AM	10:30- 10:45 AM
Break	Break	Break
Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM
Experiential Activity: Dangerous Opportunities	Leadership Pivot Map and Career Decision Making	Future of leadership roles
12:00 – 1:00 PM	12:00 – 1:00 PM	12:00 – 1:00 PM
Lunch	Lunch	Lunch
Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM
Building Trust and Psychological Safety in the Workplace	:The right Club at the right Time: Situational Leadership	Sustainability and ESG
3:30 – 3:00 PM	3:30 – 3:00 PM	3:30 – 3:00 PM
Break	Break	Break
Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM
Cohort Contract	Developing your Leadership Range with Goleman's 6 Leadership Styles	AI and financial technologies

Time	Discussion Groups \ Activity	Break/M meal
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DAY FOUR	DAY FIVE	Online SESSION	DAY SIX
Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Module 1 Review and Reflection	Session 1 9 AM To 10:30 AM
Analysis of real workplace scenarios	Using financial indicators to evaluate leadership performance		Status quo Check-in and Review of inter-modular Leadership Experiments
10:30- 10:45 AM	10:30- 10:45 AM	Introduction to Module 2	10:30- 10:45 AM
Break	Break		Break
Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM		Session 2 10:45 AM To 12:00 PM
Leader's role in supporting financial and operational performance	Balancing financial goals with operational priorities		Strength-based Leadership (Best Reflective Self Activity)
12:00 – 1:00 PM	12:00 – 1:00 PM		12:00 – 1:00 PM
Lunch	Lunch		Lunch
Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM		Session 3 1:00 PM To 3:00PM
Translating financial goals into leadership practices	The Power of Appreciation as a Leadership Tool		Values-based Leadership
3:30 – 3:00 PM	3:30 – 3:00 PM		3:30 – 3:00 PM
Break	Break		Break
Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM		Session 4 3:30 PM To 5:00 PM
Understanding the link between financial planning and leadership decisions	Wrap-up and planning your Leadership Experiments		Articulating my Leadership Purpose

Time

Discussion Groups \ Activity

Break/M meal

DAY SEVEN	DAY EIGHT	DAY NINE	DAY TEN
Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM
Executive Presence is relational (actor-lead day)	Leading under Pressure: From Resilience to Antifragility	Building your professional Network: Board of Directors Activity	Leadership Effectiveness Simulation
10:30- 10:45 AM	10:30- 10:45 AM	10:30- 10:45 AM	10:30- 10:45 AM
Break	Break	Break	Break
Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM
Under the Spotlight	Women's double-burden and how to manage home, children and career (re-entry)	Network Diversity, Structural Holes and Advocacy	Establishing your Growth Manifesto and Leadership Blueprint
12:00 – 1:00 PM	12:00 – 1:00 PM	12:00 – 1:00 PM	12:00 – 1:00 PM
Lunch	Lunch	Lunch	Lunch
Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM
Maintaining attention under pressure	Power without Permission: Reading and using Organizational Dynamics a Female Leader in KSA	Creating Visibility and Momentum through Mentorship and Sponsorship	Final Commitments and 90-day Plan
3:30 – 3:00 PM	3:30 – 3:00 PM	3:30 – 3:00 PM	3:30 – 3:00 PM
Break	Break	Break	Break
Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM
Creating collective attention and performing as part of the ensemble	Conversations under Pressure: Negotiating when it really matters	Navigating Organizational Politics	Graduation Ritual and Closing

Time

Discussion Groups \ Activity

Break/Meal

About The Financial Academy

Excellent Work Groups

Training at the Financial Academy gives you the opportunity to join and interact with carefully-selected groups of peers, who work at different organizations and job levels. This pool of diverse perspectives will enrich your learning experience and expand your professional network within the financial sector.



An Optimal, Have-It-All Learning Environment

The Academy's facilities offer a unique learning environment, featuring high-quality training rooms equipped with cutting-edge technologies, spacious shared lounge areas, latest technology, dining facilities and a variety of other amenities. Prayer rooms for men and women are available as well.



Easy-to-Reach Offices

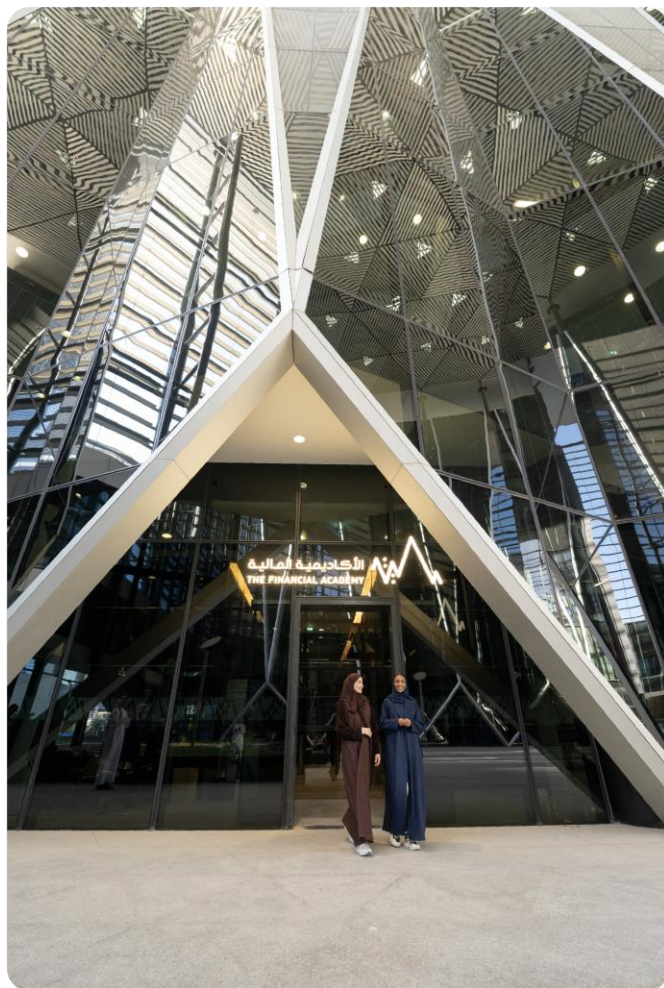
The Financial Academy is easily accessible, being directly connected to King Abdullah Financial District (KAFD) Metro Station via a pedestrian bridge. It is alternatively easy to reach using ride-hailing apps or private cars: Once you get to KAFD, head to Building No. 2.07 through Area 2.



At the Heart of KAFD

Being situated at KAFD where most of the financial sector organizations are near, the Financial Academy's location is unique and strategic. Plus, the place is known for being a business and entertainment hub where many cafes and restaurants are located, making the learning experience more thrilling and enjoyable thanks to the exciting surroundings.





Connecting and Learning

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts . It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

We admit candidates to specific sessions on a rolling space available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

<https://fa.gov.sa/en?language=en>

FOR A PERSONALIZED CONSULTATION

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