

Empowering Women Leaders: From Competence to Excellence

تمكين القيادات النسائية: من الكفاءة إلى التميز

تطوير
القيادات
النسائية

Women
in Leadership

الأكاديمية المالية
THE FINANCIAL ACADEMY



#معاً نصنع الأثر
Together_we_make_impact



Fully Sponsored



Module 1: 31 May 2026 - 04 June 2026

Cohort 1: Module 2: 30 Aug 2026 - 03 Sep 2026



Module 1: 27 Sep 2026 - 01 Oct 2026

Cohort 2: Module 2: 29 Nov 2026 - 03 Dec 2026

An ambitious program designed for female leaders in financial institutions in the Kingdom of Saudi Arabia, aiming to empower women leaders and enhance their role in the financial sector. It brings together a distinguished group of female leaders with diverse and extensive leadership experience, focusing on developing leadership and strategic skills and building decision-making capabilities. The program also works to strengthen professional impact and support innovation in the workplace. It provides learning opportunities through specialized training sessions, promotes the exchange of expertise, and builds strong professional networks among participants. It aims to empower female leaders who can create a sustainable impact in the financial sector.

Target Competencies

- Leadership effectiveness and executive presence.
- Strategic thinking and decision-making.
- Financial acumen.
- Organizational awareness and power dynamics.
- Performance-driven leadership and accountability.

Target Audience

- Emerging and mid-level leaders with 2–6 years of progressive leadership experience.
- Professionals currently leading and managing teams within their organizations.
- Strong English proficiency.

Learning Outcomes

- Deepening participants' financial expertise and enhancing their understanding of the financial sector.
- Building and strengthening leadership presence, influence, negotiation, and resilience skills tailored to the financial sector in the Kingdom of Saudi Arabia.
- Shaping leadership identity and developing a clear and impactful leadership style.
- Building a strong professional network among participating leaders.

DAY ONE	DAY TWO	DAY THREE
Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM
What is geopolitics and why it matters for leaders?	Components of the financial sector (Banking, Insurance, Investment, Fintech)	Digital transformation in finance
10:30- 10:45 AM	10:30- 10:45 AM	10:30- 10:45 AM
Break	Break	Break
Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM
Impact of global policies on capital markets	How these entities interact with each other?	Future of leadership roles
12:00 – 1:00 PM	12:00 – 1:00 PM	12:00 – 1:00 PM
Lunch	Lunch	Lunch
Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM
Regional tensions and their economic implications	Emerging trends in the financial sector	Sustainability and ESG
3:30 – 3:00 PM	3:30 – 3:00 PM	3:30 – 3:00 PM
Break	Break	Break
Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM
Saudi Arabia's role in the global economy	Role of regulators	AI and financial technologies

Time	Discussion Groups \ Activity	Break/M meal
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DAY FOUR	DAY FIVE	Online SESSION	DAY SIX
Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Module 1 Review and Reflection	Session 1 9 AM To 10:30 AM
Analysis of real workplace scenarios	Using financial indicators to evaluate leadership performance		Understanding organizational power dynamics
10:30- 10:45 AM	10:30- 10:45 AM	Introduction to Module2	10:30- 10:45 AM
Break	Break		Break
Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM		Session 2 10:45 AM To 12:00 PM
Leader's role in supporting financial and operational performance	Balancing financial goals with operational priorities		Influence without direct authority
12:00 – 1:00 PM	12:00 – 1:00 PM		12:00 – 1:00 PM
Lunch	Lunch		Lunch
Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM		Session 3 1:00 PM To 3:00PM
Translating financial goals into leadership practices	Leadership decision simulations based on financial data		Managing relationships with key decision-makers
3:30 – 3:00 PM	3:30 – 3:00 PM		3:30 – 3:00 PM
Break	Break		Break
Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM		Session 4 3:30 PM To 5:00 PM
Understanding the link between financial planning and leadership decisions	Turning financial data into actionable decisions		Strategies for dealing with political challenges in the workplace environment

Time	Discussion Groups \ Activity	Break/Meal
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DAY SEVEN	DAY EIGHT	DAY NINE	DAY TEN
Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM
Leveraging social capital to enhance leadership influence	Advanced decision-making models	Translating vision into measurable results	Leadership Identity
10:30- 10:45 AM	10:30- 10:45 AM	10:30- 10:45 AM	10:30- 10:45 AM
Break	Break	Break	Break
Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM
Managing personal brand and professional reputation	Leading through crises and uncertainty	Leading high-impact strategic initiatives	Leadership Blueprint
12:00 – 1:00 PM	12:00 – 1:00 PM	12:00 – 1:00 PM	12:00 – 1:00 PM
Lunch	Lunch	Lunch	Lunch
Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM
Developing professional alliances for women leaders	Risk management and scenario planning	Empowering teams and developing future leaders	Leadership Commitments
3:30 – 3:00 PM	3:30 – 3:00 PM	3:30 – 3:00 PM	3:30 – 3:00 PM
Break	Break	Break	Break
Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM
Building effective strategic networks	Balancing intuition and analysis	Measuring leadership impact and ensuring sustainability	Program Reflection and Closing

Time	Discussion Groups \ Activity	Break/M meal
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About The Financial Academy

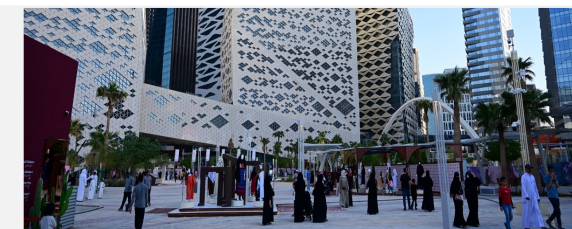
Excellent Work Groups

Training at the Financial Academy gives you the opportunity to join and interact with carefully-selected groups of peers, who work at different organizations and job levels. This pool of diverse perspectives will enrich your learning experience and expand your professional network within the financial sector.



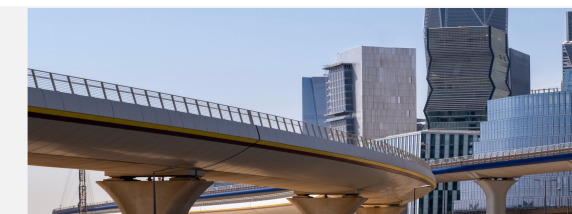
An Optimal, Have-It-All Learning Environment

The Academy's facilities offer a unique learning environment, featuring high-quality training rooms equipped with cutting-edge technologies, spacious shared lounge areas, latest technology, dining facilities and a variety of other amenities. Prayer rooms for men and women are available as well.



Easy-to-Reach Offices

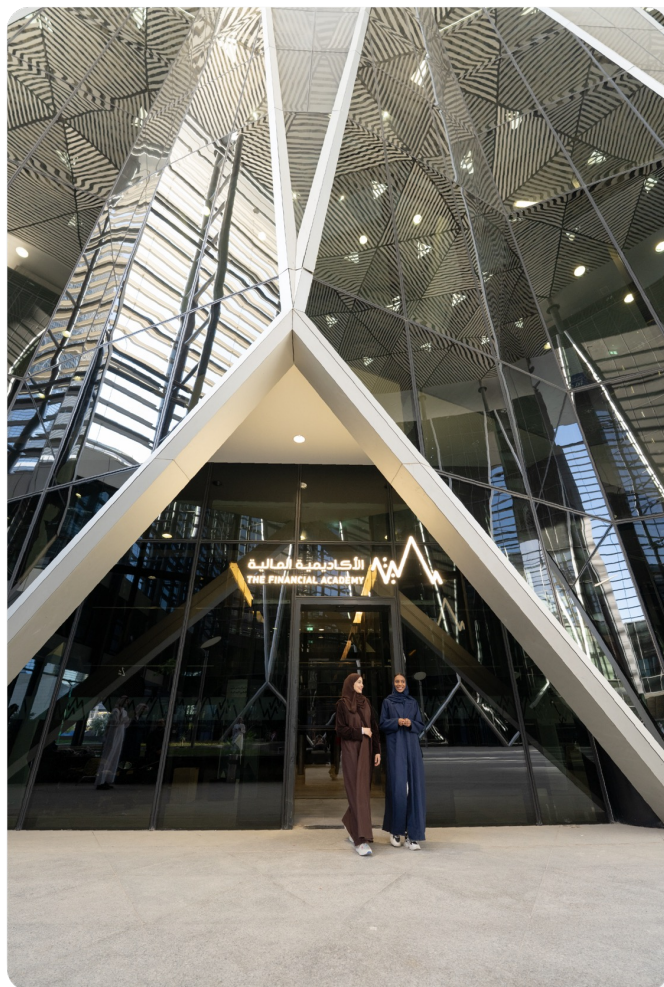
The Financial Academy is easily accessible, being directly connected to King Abdullah Financial District (KAFD) Metro Station via a pedestrian bridge. It is alternatively easy to reach using ride-hailing apps or private cars: Once you get to KAFD, head to Building No. 2.07 through Area 2.



At the Heart of KAFD

Being situated at KAFD where most of the financial sector organizations are near, the Financial Academy's location is unique and strategic. Plus, the place is known for being a business and entertainment hub where many cafes and restaurants are located, making the learning experience more thrilling and enjoyable thanks to the exciting surroundings.





Connecting and Learning

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts . It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

We admit candidates to specific sessions on a rolling space available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

<https://fa.gov.sa/en?language=en>

FOR A PERSONALIZED CONSULTATION

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