

Empowering Women Leaders: From Competence to Excellence

تمكين القيادات النسائية: من الكفاءة إلى التميز

#معاً نصنع الأثر
Together_we_make_impact





An ambitious program designed for female leaders in financial institutions in the Kingdom of Saudi Arabia, aiming to empower women leaders and enhance their role in the financial sector. It brings together a distinguished group of female leaders with diverse and extensive leadership experience, focusing on developing leadership and strategic skills and building decision-making capabilities. The program also works to strengthen professional impact and support innovation in the workplace. It provides learning opportunities through specialized training sessions, promotes the exchange of expertise, and builds strong professional networks among participants. It aims to empower female leaders who can create a sustainable impact in the financial sector.

Target Competencies

- Leadership effectiveness and executive presence.
- Strategic thinking and decision-making.
- Financial acumen.
- Organizational awareness and power dynamics.
- Performance-driven leadership and accountability.

Target Audience

- Emerging and mid-level leaders with 2–6 years of progressive leadership experience.
- Professionals currently leading and managing teams within their organizations.
- Strong English proficiency.

Learning Outcomes

- Deepening participants' financial expertise and enhancing their understanding of the financial sector.
- Building and strengthening leadership presence, influence, negotiation, and resilience skills tailored to the financial sector in the Kingdom of Saudi Arabia.
- Shaping leadership identity and developing a clear and impactful leadership style.
- Building a strong professional network among participating leaders.



Module 1: 31 May 2026 - 04 June 2026



Module 2: 30 Aug 2026 - 03 Sep 2026

Fully Sponsored

DAY ONE	DAY TWO	DAY THREE
Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM	Session 1 9 AM To 10:30 AM
What is geopolitics and why it matters for leaders?	Components of the financial sector (Banking, Insurance, Investment, Fintech)	Digital transformation in finance
10:30- 10:45 AM	10:30- 10:45 AM	10:30- 10:45 AM
Break	Break	Break
Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM	Session 2 10:45 AM To 12:00 PM
Impact of global policies on capital markets	How these entities interact with each other?	Future of leadership roles
12:00 – 1:00 PM	12:00 – 1:00 PM	12:00 – 1:00 PM
Lunch	Lunch	Lunch
Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM	Session 3 1:00 PM To 3:00PM
Regional tensions and their economic implications	Emerging trends in the financial sector	Sustainability and ESG
3:30 – 3:00 PM	3:30 – 3:00 PM	3:30 – 3:00 PM
Break	Break	Break
Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM	Session 4 3:30 PM To 5:00 PM
Saudi Arabia's role in the global economy	Role of regulators	AI and financial technologies

Classroom Sessions
Discussion Groups \ Activity
Time
Break/Meal

DAY FOUR

Session 1 | 9 AM To 10:30 AM

Analysis of real workplace scenarios

10:30- 10:45 AM

Break

Session 2 | 10:45 AM To 12:00 PM

Leader's role in supporting financial and operational performance

12:00 – 1:00 PM

Lunch

Session 3 | 1:00 PM To 3:00PM

Translating financial goals into leadership practices

3:30 – 3:00 PM

Break

Session 4 | 3:30 PM To 5:00 PM

Understanding the link between financial planning and leadership decisions

DAY FIVE

Session 1 | 9 AM To 10:30 AM

Using financial indicators to evaluate leadership performance

10:30- 10:45 AM

Break

Session 2 | 10:45 AM To 12:00 PM

Balancing financial goals with operational priorities

12:00 – 1:00 PM

Lunch

Session 3 | 1:00 PM To 3:00PM

Leadership decision simulations based on financial data

3:30 – 3:00 PM

Break

Session 4 | 3:30 PM To 5:00 PM

Turning financial data into actionable decisions

DAY SIX

Session 1 | 9 AM To 10:30 AM

Understanding organizational power dynamics

10:30- 10:45 AM

Break

Session 2 | 10:45 AM To 12:00 PM

Influence without direct authority

12:00 – 1:00 PM

Lunch

Session 3 | 1:00 PM To 3:00PM

Managing relationships with key decision-makers

3:30 – 3:00 PM

Break

Session 4 | 3:30 PM To 5:00 PM

Strategies for dealing with political challenges in the workplace environment

Classroom Sessions

Discussion Groups \ Activity

Time

Break/Meal

DAY SEVEN

Session 1 | 9 AM To 10:30 AM

Leveraging social capital to enhance leadership influence

10:30- 10:45 AM

Break

Session 2 | 10:45 AM To 12:00 PM

Managing personal brand and professional reputation

12:00 – 1:00 PM

Lunch

Session 3 | 1:00 PM To 3:00PM

Developing professional alliances for women leaders

3:30 – 3:00 PM

Break

Session 2 | 3:30 PM To 5:00 PM

Building effective strategic networks

DAY EIGHT

Session 1 | 9 AM To 10:30 AM

Advanced decision-making models

10:30- 10:45 AM

Break

Session 2 | 10:45 AM To 12:00 PM

Leading through crises and uncertainty

12:00 – 1:00 PM

Lunch

Session 3 | 1:00 PM To 3:00PM

Risk management and scenario planning

3:30 – 3:00 PM

Break

Session 2 | 3:30 PM To 5:00 PM

Balancing intuition and analysis

DAY NINE

Session 1 | 9 AM To 10:30 AM

Translating vision into measurable results

10:30- 10:45 AM

Break

Session 2 | 10:45 AM To 12:00 PM

Leading high-impact strategic initiatives

12:00 – 1:00 PM

Lunch

Session 3 | 1:00 PM To 3:00PM

Empowering teams and developing future leaders

3:30 – 3:00 PM

Break

Session 2 | 3:30 PM To 5:00 PM

Measuring leadership impact and ensuring sustainability

Classroom Sessions

Discussion Groups \ Activity

Time

Break/Meal

About The Financial Academy

Excellent Work Groups

Training at the Financial Academy gives you the opportunity to join and interact with carefully-selected groups of peers, who work at different organizations and job levels. This pool of diverse perspectives will enrich your learning experience and expand your professional network within the financial sector.



An Optimal, Have-It-All Learning Environment

The Academy's facilities offer a unique learning environment, featuring high-quality training rooms equipped with cutting-edge technologies, spacious shared lounge areas, latest technology, dining facilities and a variety of other amenities. Prayer rooms for men and women are available as well.



Easy-to-Reach Offices

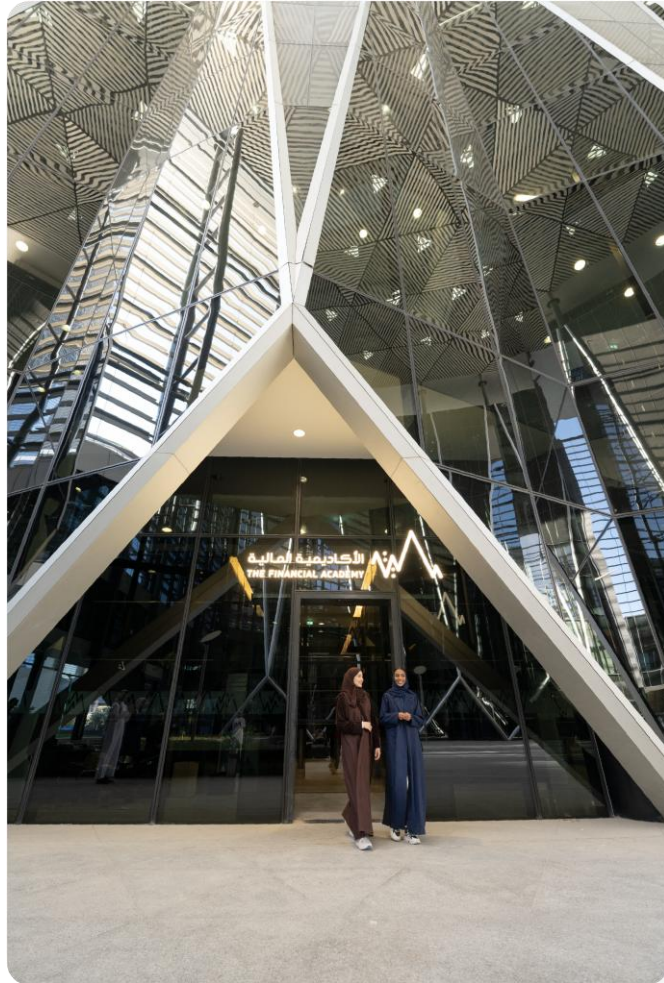
The Financial Academy is easily accessible, being directly connected to King Abdullah Financial District (KAFD) Metro Station via a pedestrian bridge. It is alternatively easy to reach using ride-hailing apps or private cars: Once you get to KAFD, head to Building No. 2.07 through Area 2.



At the Heart of KAFD

Being situated at KAFD where most of the financial sector organizations are near, the Financial Academy's location is unique and strategic. Plus, the place is known for being a business and entertainment hub where many cafes and restaurants are located, making the learning experience more thrilling and enjoyable thanks to the exciting surroundings.





Connecting and Learning

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts . It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

We admit candidates to specific sessions on a rolling space available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

<https://fa.gov.sa/en?language=en>

FOR A PERSONALIZED CONSULTATION

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الأكاديمية المالية
THE FINANCIAL ACADEMY