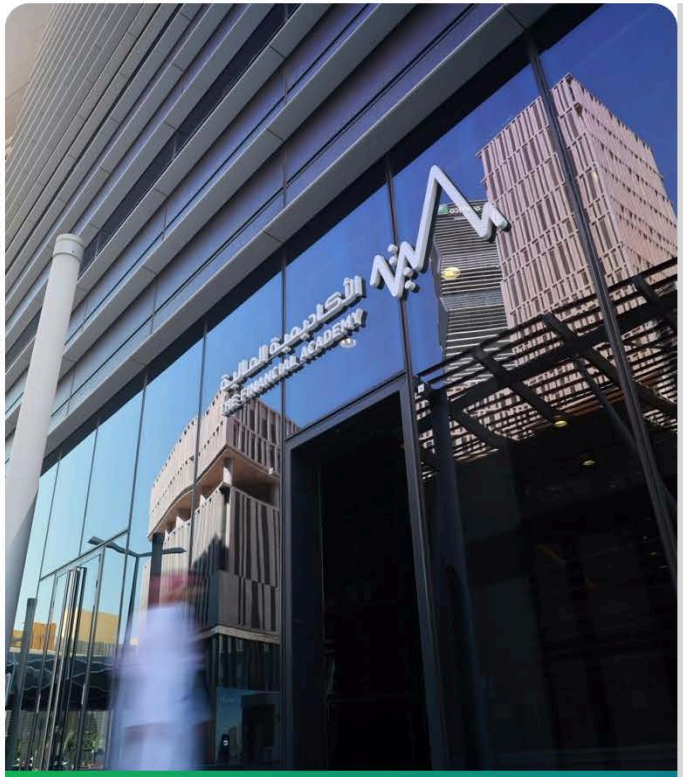
معاً نصنع الأثر
Together_we_make_impact

قيادة المستقبل المالي (FFLP)®

Future Financial Leadership Program (FFLP)®



الأكاديمية المالية
THE FINANCIAL ACADEMY



The Financial Academy - KAFD 2.07, Riyadh

9,000

08 Nov 2026

The Future Financial Leadership Program is a flagship initiative of the Financial Academy, designed to develop the next generation of leaders in Saudi Arabia's financial sector. Aligned with the goals of Vision 2030 and the Financial Sector Development Program, this intensive five-day experience moves beyond traditional management theory.

Guided by distinguished faculty and industry experts, participants engage in group coaching, strategic scenario planning, and candid leadership discussions. You will learn to lead through uncertainty, put emerging technologies such as artificial intelligence to work, and turn complex organizational challenges into opportunities for innovation.

Program Objectives & Key Outcomes

- **Anticipate the Future:** Analyze emerging global trends to build a long-term strategic perspective and develop adaptable, multi-horizon business scenarios.
- **Strengthen Self-Leadership:** Build the resilience and confidence to lead well under pressure and through periods of deep uncertainty.
- **Accelerate Collaboration:** Break down organizational silos to build influence and trust, and unite cross-functional teams behind shared strategic goals.
- **Drive Meaningful Change:** Turn organizational friction into innovative breakthroughs.
- **Translate Learning to Impact:** Leave with a personalized, peer-reviewed 90-day leadership action plan to put into practice when you return to your organization.

Target Audience

- Mid-level and senior managers within the financial sector.
- Executives responsible for leading high-performing teams and driving strategic initiatives.



Thamer Alessa

Program Lead
Strategy Advisor & Executive Coach
Former Chief Advisor to the Governor, SAMA

SAUDI EXPERT

15+ years of leadership at the Saudi Central Bank (SAMA)

Thamer Alessa brings over 15 years of distinguished leadership experience from the Saudi Central Bank (SAMA). As an executive leader, strategy advisor, and certified executive coach, he bridges the gap between high-level regulatory strategy and practical human leadership.

His expertise sits at the intersection of strategic finance, regulatory oversight, and the future of work, including change management and AI-driven governance. Deeply rooted in local culture, Thamer designs and delivers leadership programs that resonate with the realities of modern Saudi organizations.

Career Highlights

- **Strategy Advisor & Executive Coach (2022 to present):** Trusted advisor to government and private entities on financial strategy and executive development.
- **Chief Advisor to the Governor, SAMA (2018 to 2021):** Led the Data & Advanced Analytics Program, laying the foundation for SAMA's strategic AI initiatives.
- **Director General, Institute of Finance (2017 to 2018):** Led the foundational setup and strategic launch of The Financial Academy.
- **Director General, Banking Control, SAMA (2014 to 2017):** Directed risk-based supervision and established control frameworks for banks and finance companies nationwide.

Education & Credentials

- M.S. in Risk Management & Insurance and M.S. in Corporate Finance, Georgia State University
- B.S. in Economics, King Saud University
- FRM (GARP), ACC (ICF), Certified Executive Coach, CAPP
- Executive Education: INSEAD Leadership Excellence; Darden Leadership Development Program

Guest speakers



Dr. Tamer Alsayed

Chief Financial Officer, FII Institute

DAY 4 · WED 11 NOV · 09:30 TO 10:30 · TALK AND Q&A

From Plan to Results: Lessons from the CFO's Chair

Dr. Alsayed brings frontline executive experience to the room, sharing candid insights on working through organizational roadblocks, managing stakeholder expectations, and making sure strategic visions turn into measurable financial results.

Dr. Tamer Alsayed is Chief Financial Officer of the FII Institute in Riyadh, the foundation behind the Future Investment Initiative. He has led its finance function since 2022, covering strategy, budgeting, investment, treasury and governance, and manages a portfolio that runs from startups to private equity and venture capital.

He has more than 20 years in finance. He started in audit at Deloitte, led a team of 24 at Arabian FAL Company, was Financial Controller at Abdulla Fouad Holding Group, then CFO of Paxxal for six years across Saudi Arabia, the UAE and Bahrain. He has worked on the governance side of more than 40 ventures, across investment, M&A, valuation, IPO readiness and risk, and is a Certified Chair.

In 2024 he founded ExecuFinity, an executive finance education institute, and created its CFSP certification for finance professionals moving into strategic leadership. He is Vice Chair of CIMA's regional engagement group for the Middle East, South Asia and North Africa, and served on the Advisory Council of the Association for Financial Professionals.

He holds a Professional Doctorate in Global Finance, an MBA, and a degree in Accounting and Finance from Cairo University, and completed Harvard Business School's program on exercising leadership. CPA, FCMA, CGMA.



Alina Timofeeva

Managing Partner, AI, Data, Cloud and Transformation

DAY 5 · THU 12 NOV · 09:15 TO 10:45 · INTERACTIVE FIRESIDE CHAT

What Leaders Need to Prepare for an AI Age: Global and Saudi Perspectives

As AI reshapes global finance, Alina leads an interactive fireside chat on how Saudi leaders can cut through the hype. She will address the practical realities of integrating AI and cloud technologies, focusing on governance, human-AI collaboration, and staying competitive in a fast-changing sector.

Alina Timofeeva is Managing Partner of a Saudi business with full P&L responsibility. From Riyadh, she advises governments, regulators and financial institutions on AI, data, cloud and technology governance across the UK and the GCC.

She spent a decade at Accenture, KPMG and Oliver Wyman, advising global banks on large programs in AI, data, cloud and non-financial risk. At Oliver Wyman she was a Principal in Digital and Financial Services.

She chairs the Stablecoin Association in Saudi Arabia, hosts the AI Association's Dialogues Series with SDAIA and the AI Salon Riyadh expert sessions, and sits on the Influence Board of BCS, The Chartered Institute for IT. She has spoken at Davos, LEAP, London Tech Week and Abu Dhabi Finance Week, gave a closing keynote on AI alongside Apple co-founder Steve Wozniak, and in 2025 represented the UK as a State Guest. She comments for the BBC and Bloomberg Asharq. Her TEDx talk on resilience has passed 510,000 views in 24 languages.

She has won 11 national industry awards, including Inspirational Individual of the Year at the UK IT Industry Awards, and is a LinkedIn Top Voice. She holds an MSc in Risk and Finance from the LSE and an MSc in Mathematics from Lomonosov Moscow State University.

Program detail: delivery plan

DAY ONE Sunday, 8 Nov	DAY TWO Monday, 9 Nov	DAY THREE Tuesday, 10 Nov	DAY FOUR Wednesday, 11 Nov	DAY FIVE Thursday, 12 Nov
Module 1: Anticipate and Envision the Future	**Module 2: Strengthen Self-Leadership for Uncertainty**	**Module 3: Collaborate to Accelerate Transformation**	**Module 4: Achieving Results in a Changing World**	**Module 5: Integrating Learning and Commitment to Impact**
Horizon scanning, 5 to 30 years out	Pressure-testing your leadership style	Breaking down silos	Talk: Dr. Tamer Alsayed	Fireside chat: Alina Timofeeva
Building scenarios for 2030	Giving and receiving effective feedback	Mapping cross-team influence	Pre-mortem planning	Peer review of 90-day action plans
Defining your change challenge	Live group coaching on executive presence	Mission to the Moon: team simulation	Managing trade-offs for innovation	Final leadership commitments
DELIVERED BY Thamer Alessa	DELIVERED BY Thamer Alessa	DELIVERED BY Thamer Alessa	DELIVERED BY Dr. Tamer Alsayed, hosted by Thamer Alessa	DELIVERED BY Alina Timofeeva, hosted by Thamer Alessa

Every day Arrivals from 08:30. Each day features a morning recap, integrated daily coaching, and dedicated time for Dhuhr and Asr prayers.

DAY ONE
Sunday, 8 November

MODULE 1

Anticipate and Envision the Future

What you'll take away
A concrete set of future scenarios for 2030 and a clearly defined organizational change challenge you will personally lead.



Delivered by
Thamer Alessa
Program Lead

09:00 – 09:30	**Welcome & Setting the Stage** TFA officially opens the program. Teams form, introductions are made, and ground rules are set for a collaborative week.	Opening
09:30 – 10:30	**The Long-Term View** Exploring what got you here, the hidden costs of short-term thinking, and how far ahead leaders need to look.	Discussion
10:30 – 10:45	Networking Break	
10:45 – 12:00	**Horizon Scan: The Four Forces** The four primary forces shaping Saudi finance, then mapping trends 5, 10, and 30 years into the future.	Activity
12:00 – 13:00	Lunch & Dhuhr Prayer	
13:00 – 14:50	**Activity: Scenarios for 2030** Teams select the two most critical trends, construct four potential futures, and work back to what those futures require from leaders today.	Activity
14:50 – 15:05	Break & Asr Prayer	
15:05 – 16:10	**Your Change Challenge** Participants define their specific change initiative, followed by targeted coaching in trios.	Group coaching
16:10 – 16:30	**Day 1 Wrap-up** Final reflections and setting intentions for the week ahead.	Close

DAY TWO
Monday, 9 November

MODULE 2

Strengthen Self-Leadership for Uncertainty

What you'll take away
Deep self-awareness of your leadership style under pressure, actionable peer feedback, and one targeted behavior to refine.



Delivered by
Thamer Alessa
Program Lead

09:00 – 09:30	**Morning Recap** Reflections on Day 1: what resonated overnight, and what teams need from leaders when the path ahead is unclear.	Recap
09:30 – 10:30	**Leading Under Pressure** A candid self-assessment comparing how you lead on a normal day with how you lead under pressure, reviewed with a partner.	Assessment
10:30 – 10:45	Networking Break	
10:45 – 12:00	**Feedback That Actually Helps** Learning a high-impact feedback model. Participants practice through 60-second updates and commit to one behavioral shift.	Practice
12:00 – 13:00	Lunch & Dhuhr Prayer	
13:00 – 14:50	**The Mirror: Peer Feedback** A one-minute pause, then honest peer feedback on how your leadership style lands and how you build trust.	Peer feedback
14:50 – 15:05	Break & Asr Prayer	
15:05 – 16:10	**Group Coaching: Executive Presence** One participant is coached live on a real leadership challenge while the room observes, helping everyone anticipate their own hurdles.	Group coaching
16:10 – 16:30	**Day 2 Wrap-up** Committing to what peers will see you do differently tomorrow.	Close

DAY THREE
Tuesday, 10 November

MODULE 3

Collaborate to Accelerate Transformation

What you'll take away
Practical ways to build trust, break down silos, and unite cross-functional teams when goals compete.



Delivered by
Thamer Alessa
Program Lead

09:00 – 09:30	**Morning Recap** Checking in on behavioral commitments from Day 2 and forming new teams for the day.	Recap
09:30 – 10:30	**Why Teams Pull Apart** Deconstructing silos through a real-world case study: what happens when teams share a goal but have different scorecards.	Discussion
10:30 – 10:45	Networking Break	
10:45 – 12:00	**Influence Across Teams** Mapping the stakeholders your change challenge needs and planning how to gain their genuine buy-in.	Activity
12:00 – 13:00	Lunch & Dhuhr Prayer	
13:00 – 14:50	**Simulation: Mission to the Moon** A high-stakes team simulation testing decision-making under pressure, where each participant holds only part of the critical information.	Simulation
14:50 – 15:05	Break & Asr Prayer	
15:05 – 16:10	**Simulation: The Way Home & Debrief** The final mission event, then the scores, the crew's crisis response, and the "why" behind its decisions.	Debrief
16:10 – 16:30	**Day 3 Wrap-up** One core lesson to apply directly to your organizational change challenge.	Close

DAY FOUR
Wednesday, 11 November

MODULE 4

Achieving Results in a Changing World

What you'll take away
A solid first draft of your one-page implementation plan, built to withstand strategic tensions and operational trade-offs.



Guest speaker
Dr. Tamer Alsayed
Hosted by Thamer Alessa

09:00 – 09:30	**Morning Recap** Participants distill their change challenge into a single, compelling sentence.	Recap
09:30 – 10:30	**Guest Executive Insight** From Plan to Results: Lessons from the CFO's Chair with Dr. Tamer Alsayed, followed by an open Q&A.	Talk and Q&A
10:30 – 10:45	Networking Break	
10:45 – 12:00	**Scope and Steer** Debriefing the talk and what drives commitment, then mapping the first steps of implementation.	Activity
12:00 – 13:00	Lunch & Dhuhr Prayer	
13:00 – 14:50	**Pre-Mortem & Trade-Offs** Stress-testing your plan. Participants anticipate points of failure and work through leadership tensions, such as balancing speed against control.	Activity
14:50 – 15:05	Break & Asr Prayer	
15:05 – 16:10	**Drafting the Plan** Dedicated time to write the first draft of your one-page plan, followed by constructive peer review.	Activity
16:10 – 16:30	**Day 4 Wrap-up** Preparing the draft plans for final refinement on Day 5.	Close

DAY FIVE
Thursday, 12 November

MODULE 5

Integrating Learning and Commitment to Impact

What you'll take away
A finalized, peer-tested 90-day action plan, a clear path forward, and an expanded executive network.



Guest speaker
Alina Timofeeva
Hosted by Thamer Alessa

09:00 – 09:15	**Morning Recap** A brief check-in on the status and readiness of the action plans.	Recap
09:15 – 10:45	**Fireside Chat: The AI Horizon** What Leaders Need to Prepare for an AI Age: Global and Saudi Perspectives with Alina Timofeeva, with live polling and audience Q&A.	Fireside chat
10:45 – 11:00	Networking Break	
11:00 – 12:00	**Peer Coaching on Draft Plans** In groups of three, participants present their plans, field tough questions, and receive final input.	Peer coaching
12:00 – 13:00	Lunch & Dhuhr Prayer	
13:00 – 14:50	**The 90-Day Commitment** Finalizing the one-page plan, and setting up self-coaching to keep momentum after the program.	Action plan
14:50 – 15:05	Break & Asr Prayer	
15:05 – 15:45	**The Closing Circle** Participants share their 90-day commitments with the cohort, followed by closing remarks from Thamer Alessa.	Close
15:45 – 16:30	**Program Close & Alumni Welcome** Certificates, welcome to the TFA Alumni Network, and the group photo.	Close

About the Financial Academy

Excellent Work Groups

Training at the Financial Academy gives you the opportunity to join and interact with carefully-selected groups of peers, who work at different organizations and job levels. This pool of diverse perspectives will enrich your learning experience and expand your professional network within the financial sector.



An Optimal, Have-It-All Learning Environment

The Academy's facilities offer a unique learning environment, featuring high-quality training rooms equipped with cutting-edge technologies, spacious shared lounge areas, latest technology, dining facilities and a variety of other amenities. Prayer rooms for men and women are available as well.



Easy-to-Reach Offices

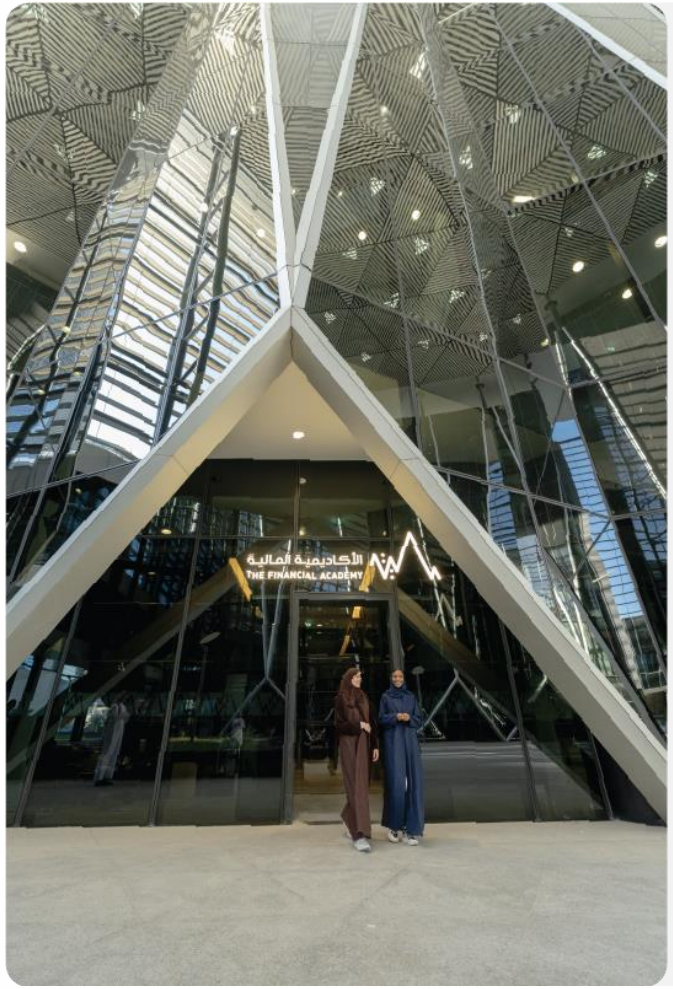
The Financial Academy is easily accessible, being directly connected to King Abdullah Financial District (KAFD) Metro Station via a pedestrian bridge. It is alternatively easy to reach using ride-hailing apps or private cars: Once you get to KAFD, head to Building No. 2.07 through Area 2.



At the Heart of KAFD

Being situated at KAFD where most of the financial sector organizations are near, the Financial Academy's location is unique and strategic. Plus, the place is known for being a business and entertainment hub where many cafes and restaurants are located, making the learning experience more thrilling and enjoyable thanks to the exciting surroundings.





Connecting and Learning.

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts . It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

Admission is based on professional experience: candidates need at least 8 years of experience in a relevant field and fluency in spoken English. To register, submit your CV and years of experience. We encourage you to apply as early as possible.

FOR MORE INFORMATION

https://fa.gov.sa/en?language=en

FOR A PERSONALIZED CONSULTATION

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