

Insurance Sector Graduate Development Program (GDP) برنامج تطوير الخريجين لقطاع التأمين





Strategic Partner

المجالس القطاعية للمهارات
Sector Skills Councils

الموارد البشرية والتنمية الاجتماعية

Strategic Partner

هدف
من صندوق تنمية الموارد البشرية

هيئة التأمين
Insurance Authority

Nov 2026 - Jun 2027

Fully Supported

RIYADH

The Financial Academy is launching the Insurance Sector Graduate Development Program, in collaboration with Hadaq, the Sector Skills Councils, and the Human Resources Development Fund (HRDF), to build the next generation of national talent for the Saudi insurance sector. The program equips participants with foundational and technical insurance competencies, hands-on industry experience, and pathways to leading professional certifications such as IFCE, FLMI Level I, and Cert CII.

The program offers a 7-month learning journey, running from November 22, 2026, to June 22, 2027.
Application deadline: October 10, 2026.

Please note that registration does not guarantee admission; the selection process may take up to 6 weeks, and only accepted candidates will be contacted.

Learning Outcomes

By the end of the training program, participants will be able to:

1. Explain the principles and fundamentals of insurance and its key products in line with the regulatory environment of the insurance market in the Kingdom.
2. Apply the basics of underwriting and risk assessment across various insurance lines (property, motor, medical, protection and savings).
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4. Understand the operations cycle of insurance companies, from claims processing to reading basic financial statements.
5. Practice sales and customer service skills and apply anti-money laundering and anti-fraud controls.
6. Meet the eligibility requirements for the targeted professional certifications, such as IFCE and FLMI Level I.



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Program duration: 6.5 months
Format: Blended (ILT + eLearning + Mentorship)
Certification: IFCE, FLMI Level I, Cert CII
Funding: HRDF – 75% subsidy

Outcome & Location:

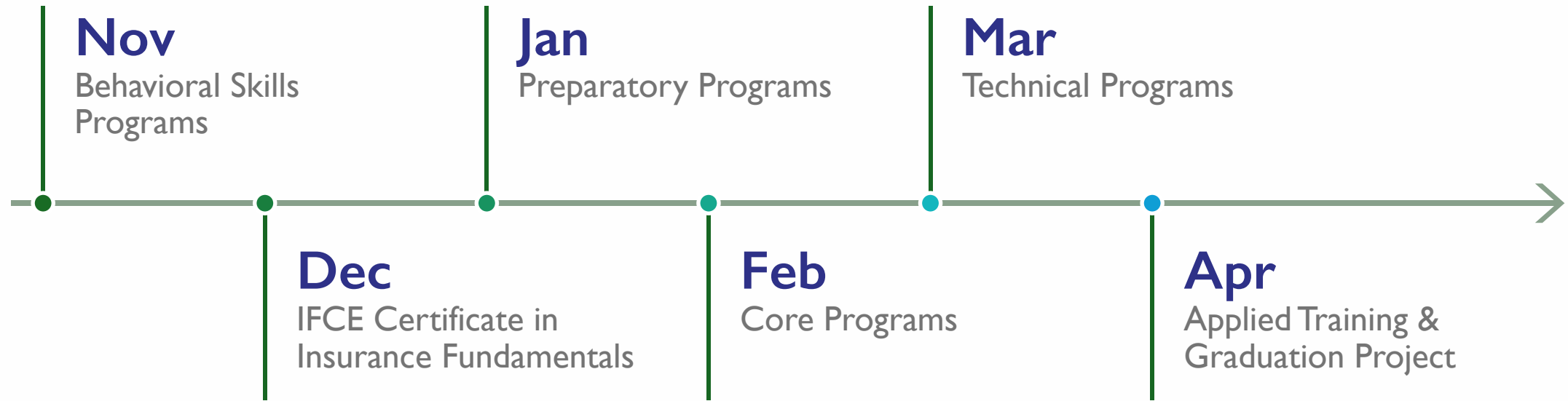
Outcome: Employment-ready insurance professionals
Location & dates: Riyadh | November 2026 – June 2027

Key Competencies

- Insurance Principles & Products
- Underwriting & Risk Assessment
- Insurance Operations & Claims Processing.
- Financial Statement Analysis
- Sales, Customer Service & Anti-Fraud Compliance

Target Audience

- Saudi nationals nominated by financial institutions
- Recent graduates with Bachelor's or Master's degrees
- Entry-level candidates seeking a career in insurance
- New joiners in graduate development programs
- Graduates in the following majors or equivalent:
 - Insurance and Risk Management
 - Business Administration
 - Accounting
 - Statistics and Mathematics



About The Financial Academy

Excellent Work Groups

Training at the Financial Academy gives you the opportunity to join and interact with carefully-selected groups of peers, who work at different organizations and job levels. This pool of diverse perspectives will enrich your learning experience and expand your professional network within the financial sector.



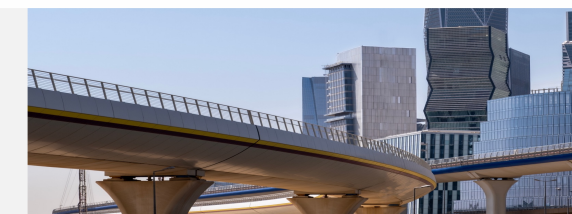
An Optimal, Have-It-All Learning Environment

The Academy's facilities offer a unique learning environment, featuring high-quality training rooms equipped with cutting-edge technologies, spacious shared lounge areas, latest technology, dining facilities and a variety of other amenities. Prayer rooms for men and women are available as well.



Easy-to-Reach Offices

The Financial Academy is easily accessible, being directly connected to King Abdullah Financial District (KAFD) Metro Station via a pedestrian bridge. It is alternatively easy to reach using ride-hailing apps or private cars: Once you get to KAFD, head to Building No. 2.07 through Area 2.



At the Heart of KAFD

Being situated at KAFD where most of the financial sector organizations are near, the Financial Academy's location is unique and strategic. Plus, the place is known for being a business and entertainment hub where many cafes and restaurants are located, making the learning experience more thrilling and enjoyable thanks to the exciting surroundings.





Connecting and Learning

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts . It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

We admit candidates to specific sessions on a rolling space available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

<https://fa.gov.sa/en?language=en>

FOR A PERSONALIZED CONSULTATION

The Financial Academy

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THE FINANCIAL ACADEMY